



AGE/GRADE	TITLE	MIN. EXPERIENCE, EDUCATION & CERT.	SALARY 2019
<u>Counseling TEAMS</u>			
H.S. Sophomore	Assistant Counselor II	1 Yr. Experience Preferred	\$900
H.S. Junior	Assistant Counselor III	2 Yrs. Experience Preferred	\$1,200
H.S. Senior	Assistant Counselor IV	2 Yrs. Experience Preferred	\$1,500
College Freshman	Senior Counselor I	2 Yrs. Experience (Subjective) plus 1 Yr. College Preferred	\$1,800
College Sophomore	Senior Counselor II	2 Yrs. Experience (Subjective) plus 2 Yrs. College Preferred	\$2,100
College Junior	Senior Counselor III	3 Yrs. Experience (Subjective) plus 3 Yrs. College Preferred	\$2,400
College Senior & Up	Senior Counselor IV	3 Yrs. Experience (Subjective) plus 4 Yrs. College Preferred	\$2,800
College Graduate	TEAM Leader	2 Yrs. (Subjective)	\$3,400
College Graduate	TEAM Leader	Teacher Certification	\$4,000
<u>Activity Leader</u>			
College Graduate	Leader I	2 Yrs. in Specialty (Subjective)	\$3,600
College Graduate	Leader II	Teaching Certification	\$4,200
<u>Swim Leaders</u>			
16	Swim Leader I	LGT, CPR for Prof. Rescuer & SFA	\$1,500
17 to High School Senior	Swim Leader II	LGT, CPR for the Prof. Rescuer & SFA	\$2,000
College Freshman	Senior Swim Leader I	LGT, CPR for the Prof. Rescuer & SFA	\$2,300
College Sophomore	Senior Swim Leader II	LGT, CPR for the Prof. Rescuer & SFA	\$2,600
College Junior	Senior Swim Leader III	LGT, CPR for the Prof. Rescuer & SFA	\$2,900
College Senior & Up	Senior Swim Leader IV	LGT, CPR for the Prof. Rescuer & SFA	\$3,300
17 to High School Senior	Water Safety Instructor II	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$2,250
College Freshman	Senior Water Safety Instructor I	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$2,550
College Sophomore	Senior Water Safety Instructor II	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$2,850
College Junior	Senior Water Safety Instructor III	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$3,150
College Senior & Up	Senior Water Safety Instructor IV	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$3,550
21 & Up	Swim Program Supervisor	WSI, LGT, CPR for the Profess. Rescuer & SFA, Teaching Cert.	\$4,000
<u>Camp Nurse</u>		RN License Preferred, CPR for the Professional Rescuer & Responding to Emergencies	\$4,800
<u>Maintenance Staff</u>			
16 & High School Sophomore	Maintenance Assistant II	Maintenance Experience Preferred	\$1,500
High School Junior & Senior	Maintenance Assistant III	1 Yr. Experience with Lawn Equip. plus Drivers License	\$1,800
College Freshman & Up	Maintenance Assistant IV	2 Yrs. Experience with Lawn Equip. plus Drivers License	\$2,100

Please Note:

- .. Bus Monitor add \$500
- .. WSI Certification For Non-Swim Specialist TEAM Members add \$250
- .. Lifeguard Training Certification For Non-Swim Leader TEAM Members add \$250
- .. Emergency Medical Technician (E.M.T.) add \$250
- .. ARC Responding To Emergencies Plus CPR For The Professional Rescuer add \$250
- .. All Grades Refer to the year completed immediately prior to the camp season.
- .. Waterfront and other Certification requirements are subject to change by the State Health Department.
- .. All Minimum State Certification requirements will be observed.
- .. Camper Enrollment Benefit: Fees for TEAM Member children will be deducted from the employees' gross salary at a rate of \$1000 per child.